Safety & Risk Management
(F) The Way Ahead – New Thoughts and Government Initiatives
The vision of "A safe and healthy workplace for everyone";

A country renowned for the best practices in workplace safety and health" and

ONE OF THE BEST SAFETY RECORDS IN THE WORLD BY BRINGING DOWN THE NATIONAL FATALITY RATE TO LESS THAN 1.8 PER 100,000 WORKERS BY 2018.
Implementing WSH 2018 for the Construction Sector

• Our long-term goal is to achieve a safe and healthy workplace with a vibrant WSH culture and zero injury in the construction sector.
Implementing WSH 2018 for the Construction Sector

Our Goals are:

a. A workplace fatality rate of less than 3.4 (7.0) fatalities per 100,000 workers by 2013 and less than 1.8 fatalities per 100,000 by 2018.

b. Workplace injury rate of less than 390 injuries (552) per 100,000 workers by 2013 and less than 200 injuries per 100,000 workers by 2018.
ProBE Programme

Programme Based Engagement

• Stage 1: Promote and Educate
• Stage 2: Enforce
• Focus on specific areas, e.g. Working At Height, Crane Operations, etc.
BUS Programme

Business Under Surveillance
• Companies which are identified as poor WSH performance (e.g. fatal cases) will be put under the list of BUS
• Close and frequent checks and monitoring on those companies in BUS by MOM
• BUS companies have to develop intensive and comprehensive WSH improvement plan and implement such plan.
• BUS companies will continue to stay in BUS until their WSH improvement plan is working
WAH Safety Task Force

- Aim to address the concern of falls from heights (FFH) at workplaces.
- Total fatal falls cases increased from 22 in 2010 to 26 in 2011

- **RECOMMENDATION 1 – BUILDING STRONG CAPABILITIES**
  - IMPLEMENT FALL PREVENTION PLAN.
  - PROVIDE PRACTICAL ASSISTANCE.
  - DEVELOP NATIONAL COMPETENCY.

- **RECOMMENDATION 2 – PROMOTING THE BENEFITS OF WAH SAFETY**
  - OUTREACH AND EDUCATION.
  - CERTIFICATION AND RECOGNITION
  - INFORMATION DISSEMINATION AND HAZARDS COMMUNICATION.

- **RECOMMENDATION 3 – ENHANCING THE INTERVENTION FRAMEWORK WAH**
  - LEGISLATION REVIEW (WAH REGULATIONS) AND EXTENDING ENFORCEMENT REACH.
Crane Safety Task Force

• Aim to provide industry leadership to improve the safety of crane operations
  
a) Enhance competencies and capabilities  
b) Enhance outreach efforts  
c) Strengthen standards and practices
WSH Awards

• National and Annual Event
• Different categories
  o WSH Performance
  o SHARP (Safety and Health Award Recognition for Projects)
  o WSH Innovation
  o WSH Practices
  o bizSAFE Award
  o WSH Officers
  o Supervisors
bizSAFE Programme

• A voluntary programme
• Business driven
• Objectives: To build up RM and WSH Management Capability

FOUR group of stakeholders:
1. bizSAFE Partners
2. bizSAFE Enterprises (SMEs)
3. bizSAFE Service Providers
4. bizSAFE Mentors
bizSAFE Programme

bizSAFE Enterprises (SMEs)

I. Level 1 – ½ day training for CEO
II. Level 2 – 2 day training for RM Champion
III. **Level 3** – RM plan implementation and RM Audit to verify such implementation
IV. Level 4 – 4 day WSH MS training for WSH MS Champion
V. STAR Level – WSH MS plan implementation and WSH MS Certification in accordance to SS 506 Part 1 or Part 3
ConSASS

• An **auditing tool** used by auditor to carry out audit on WSH Management System
• MOM Approved WSH Auditors shall use this auditing tool to conduct external **mandatory audits** for **construction projects**
• Structure of audits in line with SS 506 Part 1 or OHSAS 18001 framework
• **Banding system** (Bands I, II, III, IV) to reflect the maturity of each Element in the WSH Management System. Passing score for the band in order to move up to the next band in each Element is 70%.
• **Score Card** is a record of the overall performance for all the 17 Elements of the audited WSH Management System
DfS Recognition Scheme

- An annual programme to recognise projects and teams which had adopted DfS and reduced risk through design of building or structure.
  - **DfS Mark** – Appointment of certified DfS Coordinator and Completion of Guides 1, 2 and 3 in DfS Guidelines
  - **DfS Award** - Project must have attained DfS Mark and scored at least 70% for the Mark, and Completion and handover of Safety and Health Register (SHRR) to the client after TOP
WSH Nation

- To become a WSH Citizen
- Currently, **more than 300,000** WSH Citizens
- Create your own “Personal Profile and Appearance”
- A form of Commitment
- Activities, e.g. WSH games
WSH Advocate Programme

• A Voluntary Programme
• To identify suitable employees and empowers them to engage their peers to improve WSH across the company

• Roles of WSH Advocates: Voice, Observe, Involve, Care, Encourage

• Training of WSH Advocates: Risk Assessment, Communication Skills, WSH Management Coordination
WSH Assist

• A financial assistance scheme that provides co-funding for small and medium enterprises (SMEs) to engage WSH consultants onsite to provide initial WSH assistance.

• WSH Assist consultants will help SMEs assess their workplace, develop an action plan to close their workplace safety and health (WSH) gaps, and identify and assist SMEs to apply for and tap on the appropriate WSH 2018 fund.
CultureSAFE

- Aim to provide a one-stop platform for organizations to embark on a WSH culture building journey beyond WSH infrastructure and competency that focuses on cultivating the right WSH mindset and attitudes in every employee.

- The **CultureSAFE Model** is a representation of the characteristic attributes (Leadership & Commitment, Governance, Work Management System, Competent and Learning Organization, Ownership & Teamwork, Communication & Reporting) of an organized group as established by its leaders.
WSH Culture Fund

- A Government grant catered for SMEs to commence their WSH culture building journey and in turn, maintain and sustain their safety culture within their workplaces progressively and pervasively

- TO HELP SMES DEFRAY THE ASSOCIATED COSTS TO EMBARK ON THE CULTURESAFE PROGRAMME.

- A co-funding basis, with funding caps.
SNAP@MOM

• Aim to facilitate the building of a progressive and pervasive WSH culture
• Free and simple-to-use mobile application
• iPhones and Android phones
• Members of the public or the workforce can take photographs of unsafe work practices and immediately send them to the occupiers of workplaces registered on the application and MOM.
TOTAL WSH

• Holistic and Integrated Approach (Safety, Health & Well-being)

• VISION ZERO (Conscious Mind-set)

• Strong Leadership (Shapes Culture)

• DESIGN FOR SAFETY (Construction)
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